

# Monthly Newsletter

**Gator Gazette**

Alpha Opportunities, Inc.

April 2024



## **OUR MISSION**

Empowering lives through advocacy, opportunities, and independence.

## **OUR VISION**

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

## **OUR VALUES**

Respect, Integrity, Diversity, Innovation, Community, and Partnership

## **Gator Great winners!**

1. Denise O.
2. Julie M.
3. Kory A.

## **Work-iversaries!**

Leo F. 1 year  
Amy N. 31 years  
Cyndy R. 7 years  
Tami R. 30 years

## **April Birthdays!**

Barb O.  
George R.  
Bernice M.  
Kim W.  
Tami R.  
Patti G.  
Teresa S.  
Gail N.  
Jon D.  
Wendy D.

# Hello April

APRIL 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	01	02	03	04



*Training  
Schedule*



LEARNING

## DSP SKILLS

THURSDAY APRIL 25TH  
9:00 AM - 12:00 PM

BI-ANNUAL

## CPR TRAINING

TUESDAY APRIL 16TH 1:00-4:00 PM



ANNUAL



## TR TRAINING

THURSDAY APRIL 4TH 9:00-10:30 AM  
TUESDAY APRIL 23RD 2:30-4:00 PM

NEW HIRES



## NEW EMPLOYEE ORIENTATION

WEDNESDAY APRIL 3RD 9:00 AM - 12:00 PM



MODULE CLASSES



SEIZURE CLASS: THU 11TH AT 11AM  
MEDICATION CLASS: THU 11TH AT 12PM  
PERSON CENTERED PLANNING: THU 25 AT 12PM



# Committee Update

## OBJECTIVE

Establish a transparency-based quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues. Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

## HUMAN RIGHTS

APRIL 9<sup>TH</sup> AND 30<sup>TH</sup>  
2:00 pm at the Day  
Center

## QUALITY

---

MARCH 14<sup>TH</sup>

Chair: Mikaela Cofield

Quality reviewed committee minutes and approved a policy on Artificial Intelligence Generated Content.

## SATISFACTION

---

Chair: Becca Andres

We raised \$ 350 dollars from selling tickets at the PI admin event.

Be looking for Employee surveys they will be sent out May 1st through 14th.

## POLICY

---

Chair: Lori Stiefel

JUST RELEASED:

No policies or procedures were approved by the Board of Directors this month.

WORKING ON:

Updates to the Training and Dress code policies.

## STANDARDS

---

FEBRUARY 6<sup>TH</sup>

Chair: Autumn Hofland

Amy S. has become a new member of this committee, they are reviewing the Standards.

## HEALTH & SAFETY

---

Chair: Jerry Jensen

VEHICLES

Jerry is looking at selling the old and buying the new. All Alpha vehicles will also be going through a re-numbering process.

A fishing tournament on free fishing weekend in June is being planned, stay tuned for more updates.

# A message from the Director....



Jerry Jensen, Facilities Director, has been taking quality inventory on all Alpha Opportunities, Inc. owned vehicles. He will be deciding which ones are no longer being used and/or no longer in good running condition. Those vehicles will be de-selected from the fleet and sold. We know there is a great need for good running vehicles here at Alpha for both our people supported and staff. We will be utilizing

the 'med van' at the group homes so they have a reliable vehicle to assist with transportation for the people supported. Our medical advocate will still need and arrange usage of the said 'med van' for out-of-town appointments and other needs as necessary. " I hope that this will alleviate some of the stress of not having enough seats for everyone. We are actively van/car shopping for reliable transportation. Thank you for bringing me your concerns so I can maintain the fleet. I am also going to be re-numbering the vehicles. Be aware your number may change, but I am going to make sure that the number coordinates with the keys and paperwork should all make for a more organized system."

Jerry Jensen  
Director of Facilities

# Save the Date

## UPCOMING...

### **EASTER LUNCHEON**

SATURDAY APRIL 6<sup>TH</sup> FROM 11:30 TO 2:00 PM AT THE DAY CENTER

### **GATOR CRAWL**

FRIDAY JUNE 14<sup>TH</sup>, 2024, 5:30 TO 8:00 PM

11<sup>th</sup> Annual Gator Crawl takes place at the Jamestown Reservoir. 6:30 pm \$10 meal or register for Gator Crawl (t-shirt and meal included).

### **NEW SOFTWARE**

DATE AND TIME TO BE DETERMINED (AROUND MAY 1)

Training will be on our new software Greenshades/Calayix, that will replace Paycom.

## **PAYROLLS**

APRIL 5<sup>TH</sup> AND 19<sup>TH</sup>

# We made it happen!

## BILLBOARD



## PI ADMIN EVENT

TOOK PLACE MARCH 14<sup>TH</sup> AT THE DAY CENTER



## HOLLYWOOD GLAMOUR GALA

TOOK PLACE MARCH 21<sup>ST</sup> AT THE DAY CENTER.

