

# Monthly Newsletter

## Gator Gazette

Alpha Opportunities, Inc.  
May 2024



### OUR MISSION

Empowering lives through advocacy, opportunities, and independence.

### OUR VISION

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

### OUR VALUES

Respect, Integrity, Diversity, Innovation, Community, and Partnership

## Gator Great winners!

1. Isabell G.
2. Zander M.
3. Sara K.

## Work-iversaries!

Bernice M. 32 years  
Kim T. 17 years  
Michelle N. 17 years  
Kim K. 11 years  
Deb I. 7 years  
Betsy R. 7 years  
George R. 5 years  
Princess Z. 3 years  
Morgan R. 2 years  
Maricella C. 2 years  
Mikayla A. 2 years  
Tina B. 2 years  
Claude B. 1 year  
Jasmine S. 1 year

## May Birthdays!

Janine L.  
Sapphire M.  
Korto M.  
Amy P.  
Linda T.



# May

Training  
Schedule

2024

MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

## CPR

Wednesday 22nd 9:00 am

## TR

Thursday 2nd 9:00 am  
Tuesday 7th 2:30 pm  
Friday 17th 12:00 pm (noon)

## Seizure Module Class

Thursday 2nd 11:00 am

## Supervisor Module Class

Wednesday 15th 12:00 pm (noon)

## Person Centered Planning Module Class

Tuesday 14th 12:00 pm (noon)

## Job Coach Module Class

Tuesday 14th 3:00 pm

## New Employee Orientation

Wednesday 1st 9:00 am

# Committee Update

## OBJECTIVE

Establish a transparency-based quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues. Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

## HUMAN RIGHTS

MAY 21<sup>ST</sup>

2:00 pm at the Day Center

## QUALITY

TITLE XIX

Title XIX performed their check, and our homes are in compliance with licensing.

## SATISFACTION

EMPLOYEE SATISFACTION SURVEY

The first of two will be completed May 1<sup>st</sup> to May 14<sup>th</sup>.

## POLICY

WORKING ON:

Training Policy; As Needed employment status Policy; Dress Code Policy

## STANDARDS

UPDATED VERSION OF ALPHA'S STANDARDS

Employee Annual reviews will be coming out before end of fiscal year.

## HEALTH & SAFETY

1510 REMODEL

Jerry is looking at quotes for remodel of kitchen. 1510 will also be getting flooring like 112 and 705.

# *A message from the Director....*

Tina Bear, Human Resources Director, has scheduled Open Interviews. Open Interviews are a strategic way of attempting to get potential employees in the door at Alpha Opportunities, Inc. The Open Interviews will be on Wednesday May 8<sup>th</sup> from 4:00 to 8:00 pm at the Alpha Opportunities, Inc. Administration Building. No appointment necessary!



“Currently we have more than one position open for full-time Direct Support Professionals working the 2:00 to 10:00 pm shift. We have one overnight position for Thursday, Friday, Saturday 10:00 pm to 8:00 am. We have one overnight position every Monday and every other Saturday and Sunday 10:00 pm to 6:00 am. We have one overnight position for every other Saturday and Sunday 10:00 pm to 8:00 am. We have more than one position for Part Time and As Needed positions as well. These shifts are flexible and variable. There is also more than one position open for sleep overnight that is 10:00 pm to 6:00 am.”

Alpha Opportunities, Inc. has welcomed nine new employees in the last 30 days. We are happy to have them join the team. Remember we have an employee referral bonus of \$100 for referring new employees! Talk to Tina to find out more.



*Missy*

*Person Supported  
Spotlight 4.24*



Q. What is your favorite color?

A. Orange, Maroon, Brown, and Yellow

Q. What is your favorite type of music?

A. Christian

Q. What is something that you would like people to know about you?

A. I love to attend church and I got baptized recently.

Q. What do you like to do in your free time?

A. Walk

Q. What is your favorite food?

A. Sushi, salads, and water

Q. What is something you are trying to do to better yourself?

A. I'm trying to quit swearing.

Q. What are your favorite sports?

A. Track and Volleyball. I like the Lakers for basketball and the Twins for baseball.

Q. If you could travel anywhere, where would it be?

A. Tennessee

Q. What is a dream you have?

A. to live on a farm one day and to travel.

Q. What is your favorite genre of movies?

A. Scary



Amy Jo Fisher

## Staff Spotlight 4.24



Q. How long have you been working at Alpha?

A. 5 years

Q. Who inspired you to pursue the career you have today?

A. I worked at another agency kind of like Alpha and found that I enjoyed it, so this is what I have been doing ever since.

Q. What is one important lesson you have learned working with Alpha?

A. That communication is key

Q. What are some of your hobbies?

A. I am a mom of 4 kids, so my hobbies are their hobbies.

Q. What are some of your biggest influences?

A. My children, they make me want to always do better.

Q. What do you love most about your job?

A. Supporting the people I work for.

Q. What are you passionate about?

A. Caring for people

Q. How do you like to start your day?

A. A cup of coffee and processing the day

Q. What is something that you've done, but will never do again?

A. Drive through Atlanta, Georgia

Q. What is your favorite show, movie, or channel?

A. A walk to Remember and Raise your voice and I like all types of music.

Q. What is something surprising that not many people know about you?

A. I have 2 sets of twins.

Q. If you could travel anywhere, where would you go?

A. I would like to go to the Bahamas, Paris to see the Eiffel Tower, New York over Christmas and to Niagra Falls.

# Save the Date

## UPCOMING...

### PAYROLLS

MAY 3<sup>RD</sup>, 17<sup>TH</sup>, AND 31<sup>ST</sup>

### HOLIDAY

MONDAY MAY 27<sup>TH</sup> IS  
MEMORIAL DAY; ADMIN  
OFFICE AND DAY CENTER  
CLOSED

## OPEN INTERVIEWS

MAY 8<sup>TH</sup> 4-8:00 PM AT THE ADMIN BUILDING.

## GATOR CRAWL

FRIDAY JUNE 14<sup>TH</sup>, 2024, 5:30 TO 8:00 PM

11<sup>th</sup> Annual Gator Crawl takes place at the Jamestown Reservoir.  
6:30 pm \$10 meal or register for Gator Crawl (t-shirt and meal included).

## NURSES' WEEK

MAY 6<sup>TH</sup> TO 12<sup>TH</sup>

Lori and Wendy are our nurses!

OTHER COMMUNITY EVENTS COMING UP

MAY 12<sup>TH</sup> - 10AM - EXOTIC ANIMAL AUCTION - STUTSMAN  
FAIRGROUNDS - FREE

MAY 17<sup>TH</sup> - 1-5PM - FRONTIER VILLAGE - DAY OF SERVICE -  
COME HELP CLEAN UP THE VILLAGE!

MAY 31 - JUNE 2 - KITE FEST AT MEIDINGER PARK

JUNE 1 - SATURDAY NIGHT THUNDER AT THE RACETRACK

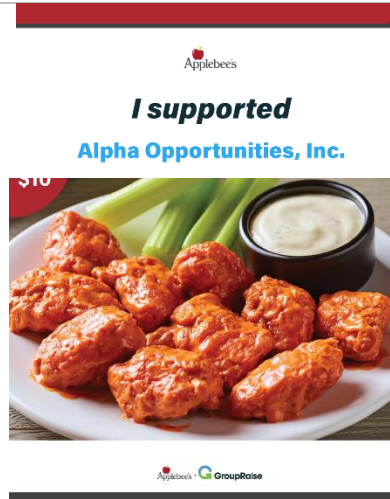
JUNE 1 - JUNKIN' COUSINS AT THE FAIRGROUNDS

# We Made It Happen!

## APPLEBEE'S FUNDRAISER

IT WAS HELD FROM APRIL 1<sup>ST</sup> TO APRIL 30<sup>TH</sup>.

We were able to raise \$50



## EASTER

TOOK PLACE APRIL 6<sup>TH</sup> AT THE DAY CENTER

## ADMINISTRATIVE PROFESSIONALS' DAY

APRIL 24<sup>TH</sup>

Thank you, Wendy!

