

Monthly Newsletter

Gator Gazette

Alpha Opportunities, Inc.

June 2024



OUR MISSION

Empowering lives through advocacy, opportunities, and independence.

OUR VISION

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

OUR VALUES

Respect, Integrity, Diversity, Innovation, Community, and Partnership

Gator Great winners!

1. Merle S.
2. Peyton C.
3. Disiree A.

Work-iversaries!

Vita S. 8 years

June Birthdays!

Fatima A.
Alex A.
Dwight D.
Kim K.



Committee Update

OBJECTIVE

Establish a transparency-based quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues.

Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

HUMAN RIGHTS

JUNE 11TH

10:00 am at the Day Center

QUALITY

JOURNEY BEYOND EXCELLENCE

Begin to meet once a month on the second Wednesday at 1:00 pm.

SATISFACTION

The survey results are in. Alpha's employees ranked their satisfaction at 3.6 out of 5.

POLICY

JUST RELEASED:

Training Policy & Activity Funding Policy

WORKING ON:

Updates to HIPPA Policy and revision of the cell phone policy

STANDARDS

EMPLOYEE EVALUATIONS

Annual evaluations will be completed through July 1st; raises will start on July 12, 2024 pay date.

HEALTH & SAFETY

VEHICLES

We have purchased a new van! We will begin using the new shop in town Les Schwab for repairs.

MAINTENANCE

New flooring in 2 bathrooms at 705.



Kat Wolhart

Staff Spotlight 5.24



Q. How long have you been with Alpha?

A. Almost 10 years now and when I was younger, I worked for Alpha for 2 years.

Q. If you could travel anywhere, where would you go?

A. Asia

Q. Who inspired you to pursue the career you have today?

A. Myself, I was raised with family members who have disabilities, and I just knew I wanted to make a difference.

Q. What is one important lesson you have learned working with Alpha?

A. Being reliable and consistent with the people we support.

Q. What are some of your hobbies?

A. Listening to music, camping, and spending time with my family.

Q. What are some of your biggest influences?

A. My parents

Q. What do you love most about your job?

A. The people I support.

Q. Tell me something you are passionate about.

A. My job and my kids.

Q. How do you like to start your day?

A. Coffee

Q. What is something that you've done, but will never do again?

A. Not putting myself and my wants first when I was younger.

Q. What is your favorite movie/music?

A. I can only Imagine / The notebook and 80's music.

Q. What is something surprising that not many people know about you?

A. I love to read. I love to attend church. I have 9 siblings.

Q. Who inspired you to pursue the career you have today?

A. Myself, I was raised with family members who have disabilities, and I just knew I wanted to make a difference.



Judy

Person Supported
Spotlight 5.24



Q. What is your favorite color?

A. Blue

Q. What is your favorite type of music?

A. Country

Q. What is something that you would like people to know about you?

A. I'm a happy person.

Q. What do you like to do in your free time?

A. Play Bingo

Q. What is your favorite food?

A. Spaghetti

Q. What is something you are trying to do to better yourself?

A. Get better at brushing my teeth after each meal.

Q. What are your favorite sports?

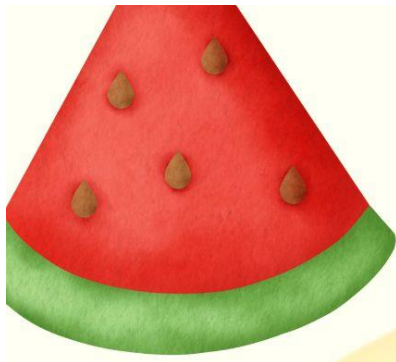
A. Baseball, I like the Twins

Q. If you could travel anywhere, where would it be?

A. Idaho

Q. What is your favorite genre of movies?

A. I like the show *Little House on the Prairie*



June 2024

TRAINING SCHEDULE

CPR

Thursday 13th 9:00 am

New employee orientation

Wednesday 5th 9:00 am

TR

Tuesday 4th 2:30 pm

Wednesday 26th 9:00 am

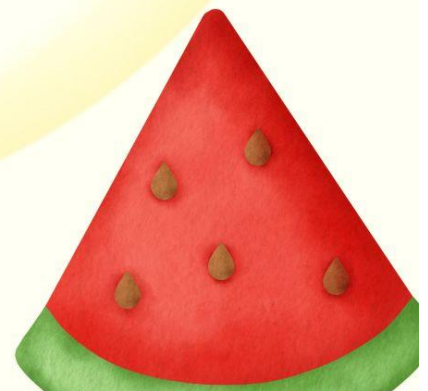
Seizure Module Class

Wednesday 12th 11:00 am

Working with Families

Module class

Wednesday 26th 11:00 am



A message from the Director....

Quarterly Open Forum

Hello All!

We have had a lot of things going on lately, so let me provide you with a quick brief update! First welcome to all the new staff! We are so happy you are here and chose our great organization to be a part of! Thank you to all our current staff. The job you do every day is very impactful to the success of our program! Be proud!

First update, we were looking at switching our payroll program to a platform called greenshades. After a few months of data input we have decided this change is not right for Alpha Opportunities and we will be staying with Paycom.

Alongside payroll the board of directors have chosen to move forward with the utilization of Quickbooks software to run our financials in, instead of continuing to use Microsoft GP Dynamics! This is very exciting as we have secured Schauer and associates to provide some local guidance!

Another exciting change I would like to share with you all is we will be transferring our 403B from Mutual of America to Capital Group with American Funds. What's exciting about this is nothing changes for you all and your plans except you will have Quincy Backen from Edward Jones right here in Jamestown help you with any of your needs involved with it! We can all agree that there is peace of mind in having local help!

Last, annual evaluations are due by the end of June! When your supervisor reaches out to schedule a time for your evaluation it is important to find time to work with them. The evaluations are tailored to your position so they will look a bit different than last year's!

Thank you all for your hard work and dedication to the organization. Everything you do is important and valued! Be Proud!



Mallory Everson, Executive Director

Save the Date!

UPCOMING...

We are again accepting donations for the summer season! Don't know what to do with the leftovers from your garage sale? Don't know what to do with the box of things you gathered from spring cleaning? Bring them to Alpha!

Call (701) 252-8575 and ask about donations and we will get you to the right guy that can help you out.



PAYROLLS

JUNE 14TH AND 28TH

RUNNING OF THE PINK

SATURDAY JUNE 8TH

Volunteers from the Day Center helped stuff the bags that will be handed out to the participants at the annual Running of the Pink.

GATOR CRAWL

FRIDAY JUNE 14TH, 2024, 5:30 TO 8:00 PM

11th Annual Gator Crawl takes place at the Jamestown Reservoir. 6:30 pm \$10 meal or register for Gator Crawl (t-shirt and meal included).

FRIENDS AND FAMILY PICNIC

THURSDAY JULY 11TH AT 5:30 PM AT THE DAY CENTER

BLOOD DRIVE

TUESDAY AUGUST 13TH STARTING AT 10:00 AM AT THE DAY CENTER



JUNE 12TH - 15TH - STUTSMAN COUNTY FAIR

JUNE 13TH 7-9PM AT THE ARTS CENTER MATT HODEK & THE DAKOTA DUTCHMEN - \$25

JUNE 22 - ARTS CENTER 3-6PM JUNTEETH CELEBRATION

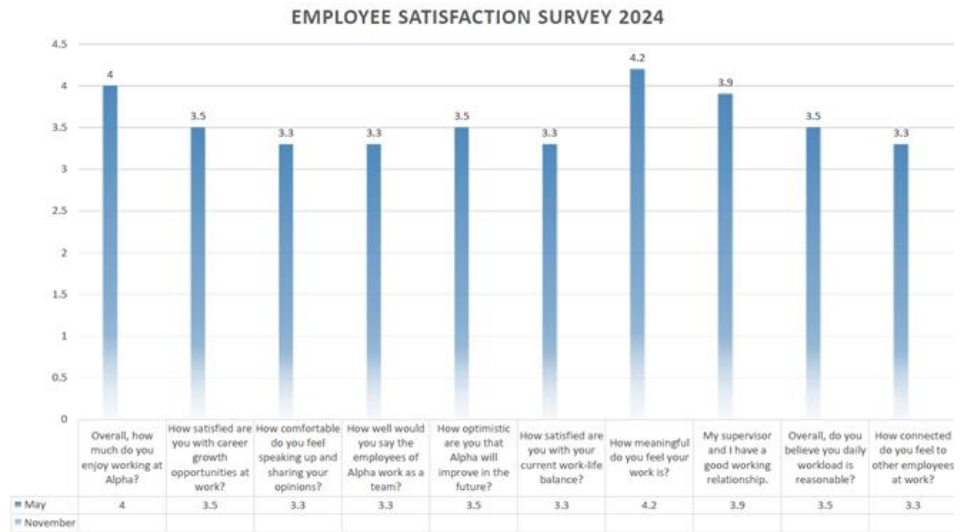
JUNE 27TH - DAIRY DAY AT DR. DAWN'S PETSTOP

We Made It Happen!

EMPLOYEE SATISFACTION SURVEY

HELD FROM MAY 1ST TO THE 15TH.

36 people answered the survey and surveyed Alpha as a 3.6 out of 5.0



FUNDRAISING

\$104 was raised during the plant sale at Kite Fest. Thank you to Paul Andres for your donation!



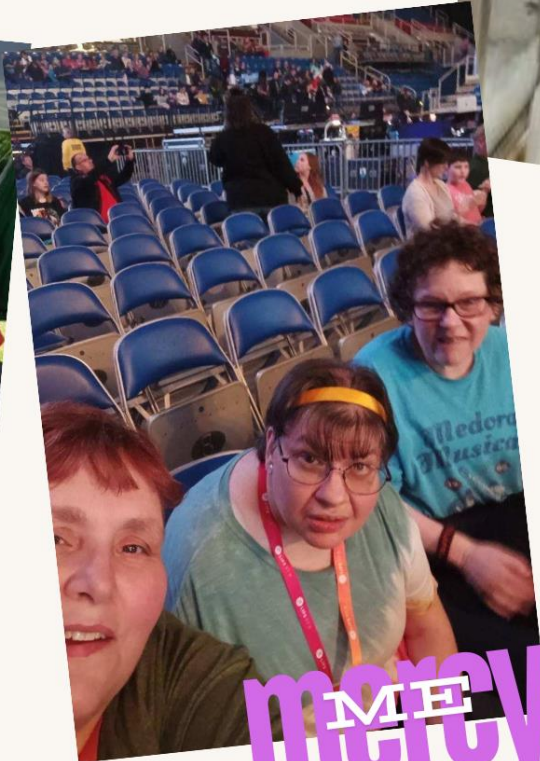
BOWLING



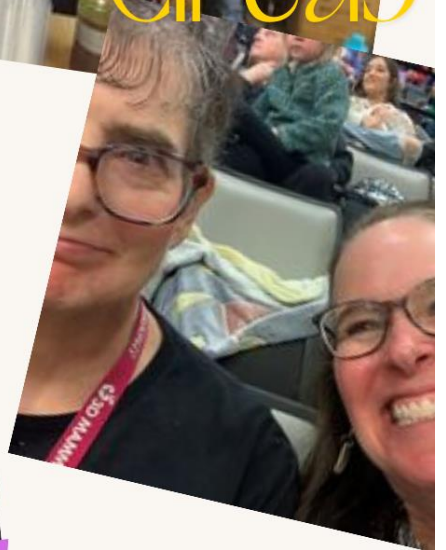
Circus



Kite fest



ME mercy



ELITE Wrestling

