

Monthly Newsletter

Gator Gazette

Alpha Opportunities, Inc.
September 2024



OUR MISSION

Empowering lives through advocacy, opportunities, and independence.

OUR VISION

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

OUR VALUES

Respect, Integrity, Diversity, Innovation, Community, and Partnership

Gator Great winners!

Lori Tina Olivier

Work-iversaries!

Jerry – 1 year

Dawn – 6 years

Sapphire – 5 years

Dwight – 10 years

Autumn – 16 years

Welcome to the Team...

Pagan – Medical Advocate

Weddy – 112/1510/Day center

Jaime – 112

September Birthdays!

4th - Weddy

12th - Amanda

17th - Josie

11th - Leo

8th - Princess

2nd - Candy

17th - Richard

Committee Update

OBJECTIVE

Establish a transparency-based quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues. Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

HUMAN RIGHTS

SEPTEMBER 5TH AT 1PM AND 24TH

10:00 am at the Day Center

QUALITY

Continues to monitor GERs and basic assurances.

SATISFACTION

October is fire prevention month so we are planning an activity.

Halloween party for staff will be tentatively the 24th. Admin will bring appetizer-like foods that are Halloween themed.

Alpha will host Thanksgiving day lunch.

Dazzle parade.

Alpha Opportunities, Inc. Is registered for Giving Hearts Day 2025!

POLICY

JUST RELEASED:
WORKING ON:

HIPAA; volunteer; drug and alcohol

STANDARDS

HEALTH & SAFETY

VEHICLES

1510's car is back.

Van purchased and licensed – will be an extra until it's designated home (306) needs it.

112's old car will remain at the Day Center for now.

MAINTENANCE

Lift/elevator plans to be installed at 712.



SEPTEMBER

Training schedule



CPR (3HRS)

4th at 9:00 am
25th at 1:30 pm



NEW HIRE ORIENTATION (3HRS)

17th at 1:00 pm



TR (1.5HRS)

10th at 10:00 am
20th at 3:30 pm
26th at 12:00 pm



NEW EMPLOYEE SKILLS (2HRS)

5th at 11:00 am



SEIZURE MODULE CLASS (1HR)

18th at 11:00 am

MEDICATION MODULE CLASS (2HRS)

10th at 12:00 pm



LEGAL ISSUES MODULE CLASS (1HR)

26th at 1:30 pm



A message from the Director....

We are proud to join with many of our fellow human services agencies around our country to recognize the importance of our workforce during National Direct Support Professionals Recognition Week. On behalf of our board of directors, the leadership team, managers, and administration staff - all of us thank you for your dedication and commitment to the mission and the unwavering support provided throughout the year.

The week will kick off with ice cream floats at the admin building. Other things you can look forward to are games and prizes. Note the change in location for the donut stand, it will now be set up at the Admin building. Satisfaction team works together to enhance the celebration of staff. We will do this for you! Be proud of your job and let us appreciate you, DSPs, for all the work you do.

Group home meetings have been moved to be held at the group homes instead of at the admin building in an attempt to improve attendance. Meetings are very important for day-to-day communication within the homes and ensure consistency in tasks being performed. These are mandatory. If you have questions, please reach out to your immediate supervisor.

We will have reached our dream, as set for CQL Accreditation, of enhancing our participation and sponsorship of events in the community. I want Alpha to help others! The agency trainer has proctored some module exams for a new agency that will be opening in Jamestown. We were able to provide donations or sponsorships to Purse Bingo, the Moment of Freedom, hosting the Blood Drive, Buffalo Days, just to list a few.

Alpha Opportunities, Inc.'s Board of Directors have approved a new and improved logo. We will begin the cross over of updating signage and swag.



Mallory Everson, Executive Director

Save the Date!

UPCOMING...

- HALLOWEEN PARTY AND HAUNTED HOUSE
- THANKSGIVING DAY MEAL
- HOLIDAY DAZZLE PARADE
- 2 OF 2 EMPLOYEE SATISFACTION SURVEY

DAY CENTER RUMMAGE SALE

SATURDAY SEPTEMBER 14TH STARTING AT 8:00 AM, CLOSING AT 12 PM, IN THE GATOR GARAGE BEHIND THE DAY CENTER (1317 BUSINESS LOOP EAST). ITEMS ARE .50 CENTS UNLESS MARKED. WE'LL HAVE A BAG SALE STARTING AT 11:00 AM.

PAYROLLS

SEPTEMBER 6TH AND 20TH

RAFFLE TICKET FUNDRAISER

RAFFLE TICKETS ARE FOR SALE THROUGH SEPTEMBER 10TH. THEY ARE \$5 EACH OR YOU GET A BUNDLE OF 5 TICKETS FOR \$20. PLEASE SEE BECCA IF YOU WANT TO HELP SELL TICKETS AND RETURN TO HER THE UNSOLD TICKETS AND MONEY BY SEPTEMBER 11TH.

THE DRAWING WILL BE FRIDAY SEPTEMBER 13TH, SO TEST YOUR LUCK AND BUY A TICKET TODAY!

We Made It Happen!

BLOOD DRIVE

It was a success! Out of 17 volunteers that signed in, 13 of them were able to donate with 3 donors giving blood for the first time. With 1 donor giving on the automated machines, we were able to collect a total of 14 products and meet our goal for area hospitals!

Thank you!

DSP WEEK 2024

SEPT 9-13

Monday kick-off to the week, come to the admin office for rootbeer floats!

MONDAY

SEPT 9TH, 2024

Dress up as:
A SPORTS TEAM

Activity:

WEEK LONG: THERE ARE HIDDEN GATORS THAT CAN BE FOUND AND RETURNED TO THE MAIN OFFICE FOR A PRIZE OF CHOICE!

2 gators at each group home and 2 gators in the Day Center

TUESDAY

SEPT 10TH, 2024

Dress up as:
A CAREER

Activity:

11:30 AM TO 1:30 PM THE MINI DONUT STAND WILL BE AT THE DAY CENTER.

at admin building
each dsp will receive \$5 towards your order!

WEDNESDAY

SEPT 11TH, 2024

Dress up in:
WESTERN ATIRE

Activity:

GIFT BAG TO ENJOY THE REST OF THE WEEK!

Alpha t-shirt; needoh; and \$25 casino dollars for later in the week.

THURSDAY

SEPT 12TH, 2024

Dress up as:
A DECADE TREND

Activity:

SHAKE OF THE DAY!
TAKE YOUR CHANCE AT EARNING EXTRA CASINO DOLLARS!

shake 5 dice for your chance to win:

3 OF A KIND = \$5*
4 OF A KIND = \$10*
5 OF A KIND = \$15*
*CASINO DOLLARS

FRIDAY

SEPT 13TH, 2024

Dress up in:
ALPHA GEAR

Activity:

CASINO DAY! AT THE MAIN OFFICE. USING YOUR CASINO DOLLARS FROM EARLIER IN THE WEEK, SPEND THEM AT THE 'CASINO' FOR YOUR PRIZE OF CHOICE!

black jack; plinko; ring toss; spin the wheel; slot machine

PARADE AND DAIRY FARM



IT HAPPENED ON MAIN



FRIENDS AND FAMILY PICNIC

