Monthly Newsletter



Alpha Opportunities, Inc. October 2024



OUR MISSION

Empowering lives through advocacy, opportunities, and independence.

OUR VISION

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

OUR VALUES

Respect, Integrity, Diversity, Innovation, Community, and Partnership

Gator Great winners!

Susan D., Autumn H., and Patti G.

Work-iversaries!

Mikaela C. - 1 year

Mallory E. - 8 years

Patti G. - 12 years

Brian K. - 2 years

Denise O. - 17 years

Wendy S. - 1 year

October Birthdays!

Sammie G.

Tara M.

Welcome to the Team

Madysen D. - Program Coordinator

Ross W. - DSP

Natalie J. - DSP

Liz K. - Day Center Manager

Sierra V. - DSP

Nicole W. - Program Coordinator

Committee Update

OBJECTIVE

Establish a transparencybased quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues.

Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

HUMAN RIGHTS

TUESDAY OCTOBER 15TH 10:00 am at the Day Center

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Continues to monitor GERs and basic assurances.

SATISFACTION

Halloween haunted house and staff party plans in progress.

Thanksgiving meal will be held at the Day Center.

Alpha Opportunities, Inc. Is registered for Giving Hearts Day 2025!

POLICY

JUST RELEASED:

WORKING ON:

HIPAA; Emergency Preparedness; Volunteer

STANDARDS

HEALTH & SAFETY

VEHICLES

Jameshouse van still under repair. Can check out a vehicle from the main office.

MAINTENANCE

Continued work on 306. 1510 kitchen remodel pending.

OCTOBER TRAINING SCHEDULE



| | \ 7 | | | | | |
|-----|-----|-----|-----|---------------|-----|-----|
| SUN | MON | TUE | WED | THU | FRI | SAT |
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 (6) | Ι | 2 |



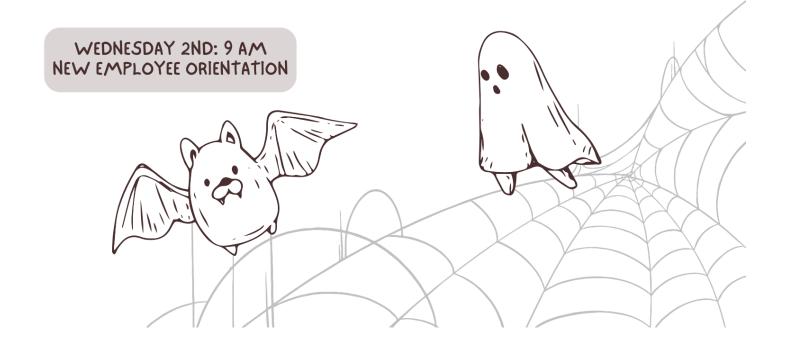
9 am: Orientation 1 pm: TR training 3 pm: Seizure module class



9 am: DSP skills 1 pm: TR training 3 pm: Seizure module class Vednesday

16 9 ат: CPR

1 pm: DSP skills





Kagte

Person Supported Spotlight 9.24



- Q. What is your favorite color?
- A. Yellow
- Q. What is your favorite type of music?
- A. Pop / One Direction
- Q. What is something that you would like people to know about you?
- A. I convinced the CEO to let me have 3 fish.
- Q. What do you like to do in your free time?
 A. Diamond Painting
- Q. What is your favorite food?
- A. Knoephla Soup

- Q. What is something you are trying to do to better yourself?
 A. Saving Money
- Q. What are your favorite sports?

 A. Football / Eagles
- Q. If you could travel anywhere, where would it be?
- A. Disney World
- Q. What is a dream you have?
- A. To go skydiving.

A message from the Director....

Currently we have more than one position open for full-time Direct Support Professionals working the 2:00 to 10:00 pm shift. We have one overnight part-time position for every other Saturday and Sunday, and every Monday night 10:00 pm to 6:00 am. We have one position for every other Saturday and Sunday 10:00 am to 10:00 pm. We have more than one position for Part Time and as needed positions as well. These shifts are flexible and variable. There is also more than one position open for sleep overnight that is 10:00 pm to 6:00 am, this position pays \$11 per hour while you are asleep. Talk to Tina to find out more.

Elizabeth (Liz) Kapp has been hired as the new day center manager. She has a vast amount of knowledge and experience in law enforcement, leadership, and training. She also has prior experience in developmental disabilities and has been involved in the Jamestown community for years. Nicole Wiederrich has been hired as the new Program Coordinator for GH 1510 and GH112. She comes to us with experience in leadership, organizational development, and training. Madysen Davies has been hired as the new Program Coordinator for Residential services. She comes to us with experience in direct care, program management, and Biochemistry and Neuroscience. We are happy to have them join the team. Remember we have an employee referral bonus of \$100 for referring new employees!



Tina Bear, Human Resources Director

Save the Date!

UPCOMING...

Bison 6 Cinema Movie Magic

HALLOWEEN HAUNTED HOUSE

TO BE DETERMINED

HALLOWEEN PARTY

PAYROLLS

OCTOBER 4TH AND 18TH.

THURSDAY OCTOBER 24TH AT 6 TO 8 PM AT ADMIN BUILDING

CVHU FLU SHOT CLINIC

1:30 TO 4 PM AT THE DAY CENTER. WILL BE FLU AND COVID BOOSTER.

A-MAZE-'N PUMPKIN PATCH

SEPTEMBER 14TH TO OCTOBER 13TH, 2024. ADMISSION: \$10 ADULTS, \$5 KIDS, 2 YEARS AND UNDER FREE. SATURDAYS 10:00 AM TO 5:00 PM. SUNDAYS NOON TO 5:00 PM.

BISON 6 CINEMA

OCTOBER 18, 19, AND 20, DURING SHOWTIMES 1, 4, AND 7 PM. \$2 PER TICKETS SOLD WILL GO TO ALPHA OPPORTUNITIES, INC.

AT THE ADMIN BUILDING ON OCTOBER 3RD FROM 11:00 AM TO 4:00 PM

DOODLING DIXIE'S

STREET FOODS

| Chicken and Waffles | \$12 |
|---|------------|
| Chicken Tenders with Belgian Waffles served with a Side of Maple Syrup and Ho | |
| Chicken Cordon Bleu Sandwich | \$12 |
| Chicken Tender Sandwich | |
| Empanachos | \$12 |
| Fritos Corn Chips loaded with Our Signature Beef Empanada Filling, topped with Corn and served with a Side of Sour Cream and Salsa Yerde [Gluten Free] | Our Street |
| Empadilla | \$10 |
| Warm Flour Tortilla filled with Our Signature Beef Empanada Filling and Quesadill served with a Side of Sour Cream and Salsa Yerde | a Cheese, |
| STREET CORN _ | |
| Cup of Street Corn (Esquites) | \$6 ' |
| Street Corn on the Cob (Elote) | \$8 |
| Desserts & Drinks | |

| Snickers Caramel Apple Cup Reg \$8 Kid | \$5 | |
|---|-----|--|
| Sliced Apples, Chopped Snicker Bars, Caramel Drizzle | | |
| Biscoff Belgian Street Waffles | \$8 | |
| Belgian Street Waffles topped with Biscoff Sauce, Biscoff Cookie Crumble, and White Chocolate Drizzle | | |
| Bottle of Soda | \$3 | |
| Coke, Diet Coke, Sprite, Mellow Yellow, Dr Pepper | | |
| Bottled Water | \$2 | |

We Made It Happen!

FUNDRAISING



Taco John's fundraiser was a success! Thank you, Taco John's, for donating \$388.06!

Cash Raffle ended and we raised \$975!

Quarter Craze received two baskets from Alpha Opportunities for the event on Sept 18th.



Moment of Freedom received a basket from Alpha Opportunities for their silent auction on Sept 7.