

Monthly Newsletter

Gator Gazette

Alpha Opportunities, Inc.
November 2024



OUR MISSION

Empowering lives through advocacy, opportunities, and independence.

OUR VISION

Alpha Opportunities strives to become the employer of choice for the region and the provider of choice for those individuals coming to us for care.

OUR VALUES

Respect, Integrity, Diversity, Innovation, Community, and Partnership

Gator Great winners!

Lori
Leo
Tina

Work-iversaries!

Alex – 1 Year

November Birthdays!

14th - Desiree
6th - Tina
1st - Susan
18th - Amy N.
20th - Merle
7th - Kat

Welcome to the Team

Aspen – DSP
Caelyn – DSP

Committee Update

OBJECTIVE

Establish a transparency-based quality program for all staff which publicly monitors all areas of work for deadline accountability and follow up for all reports and open issues. Benchmark all appropriate quality issues against either known benchmarks or against previous years' quality reports from Alpha Opportunities Incorporated.

HUMAN RIGHTS

TUESDAY NOVEMBER
5TH AND 26TH
10:00 am at the Day
Center

QUALITY

Continues to monitor GERs and basic assurances. Total GER's for Month = 40.

SATISFACTION

We have signed up for Lights at Lakeside, where we will have a display through the Nov/Dec months at the Lakeside campground. We are sponsoring 2 trees this year for the Festival of Trees event.

Rewards and recognition ceremony plans are starting, will be held in January.

Alpha Opportunities, Inc. Is registered for Giving Hearts Day 2025!

POLICY

JUST RELEASED:

Personal Relationships; Cell Phone; Volunteer

WORKING ON:

Emergency Preparedness;

Policies are now uploaded to Paycom Documents under Company Resources to view at your convenience.

STANDARDS

HEALTH & SAFETY

VEHICLES

#5 ABS light is on, waiting on parts. #13, the 'Jameshouse van' has been totaled by the insurance company. It will not be returning for use, continue to sign out a vehicle at the admin building if needed.

MAINTENANCE


Continued work on 306. 1510 kitchen remodel building permit has been approved and is being scheduled with the contractor!



Happy Thanksgiving

Join us for a Thanksgiving Day dinner at
Alpha Opportunities, Inc. Day Center

1317 Business Loop East
Jamestown, ND 58401



**Thursday,
November 28th
at 1:00 pm**



2024 November

Training Schedule

Monday 4th:

9 AM: Seizure module class

11:00 AM: TR

1:00 PM: ~~Canceled~~ CPR

Tuesday 5th:

1:00 PM: Orientation

Wednesday 6th:

2:00 PM: DSP Skills/Therap

Tuesday 19th:

9:00 AM: Orientation

1:00 PM: Seizure module class

3:00 PM: TR

Wednesday 20th:

9:00 AM: CPR

1:00 PM: DSP Skills/Therap

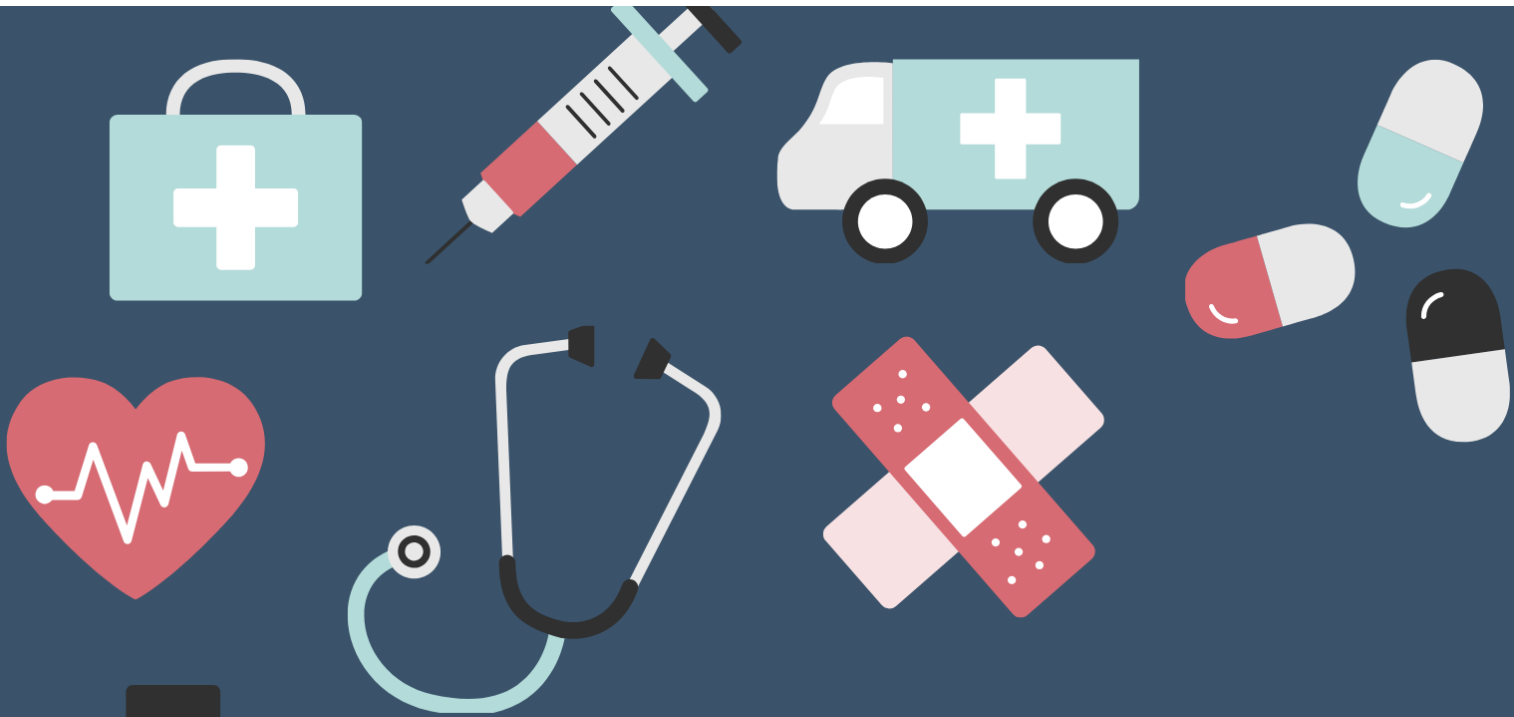
Wednesday 13th:

11:00 AM: Module 51 class - Positive Behavior Supports

Tuesday 12th:

11:00 AM: Module 40 class - Person Centered Planning





TRAINING IN CONFERENCE ROOM 1

MEDICATION MODULE

ALL EMPLOYEES MUST TAKE THE MEDICATION MODULE,
EVEN IF YOU DO NOT BECOME A MED PASSER

NOVEMBER 12TH AT 1:00PM

NOVEMBER 26TH AT 12:00PM

DECEMBER 3RD AT 12:00 PM

ALPHA OPPORTUNITIES, INC. RAISES
AWARENESS FOR MEN'S HEALTH



***November
Moustache Contest***



A prize for the dude with the best moustache
Winner announced on November 30th

A message from the Director....

There is some excitement going on at our Group Home 1510. The kitchen will be renovated to be all inclusive and open. The two walls that enclose the kitchen are coming down, so the floor plan is open to kitchen, dining room, and living room. New cabinets will be hung and countertops installed for a functional kitchen. New flooring material will be put down on all floors, including most bedrooms. The walls are getting a fresh coat of paint. Plans to start this renovation are the beginning of November 2024 with an estimated total time to finish of two weeks.

I would like to remind everyone of the maintenance request protocol. It is very important, no matter how small, every request or issue is put on a form. Everything from hanging a picture, to a vehicle needing an oil change, to a desk being moved should be documented on a maintenance request form. This is mandated for licensing and for budgeting purposes. Maintenance forms can be found in the admin building mailboxes.

Maintenance Request Protocol

1. There is something broken, tattered, leaking, making noise, or not running right. You need to fill out a maintenance request immediately
2. Please submit all maintenance requests to Mallory Everson at the office (for tracking purposes)
3. Please fill out the top portion of the document and leave the portion that says office use only blank
4. Once the issue has been resolved the supervisor of the location will receive a follow up email stating the completion of the issue

Thank you, Jerry, Director of Facilities



Save the Date!

UPCOMING...

Admin Building and Day Center closed November 11th and November 28th.

PAYROLLS

NOVEMBER 1ST, 15TH AND 29TH.

EMPLOYEE SATISFACTION SURVEY



Scan the code for Alpha Opportunities, Inc. Employee Satisfaction Survey for 2024 November 1st to 14th

DOODLING DIXIE'S

THURSDAY NOVEMBER 7TH STARTING AT 11:00 AM AT THE DAY CENTER.

THANKSGIVING DAY LUNCH

THANKSGIVING DAY LUNCH AT THE DAY CENTER 1:00 PM

HOLIDAY DAZZLE PARADE

ALPHA OPPORTUNITIES IS REGISTERED FOR THE 2024 HOLIDAY DAZZLE PARADE THAT TAKES PLACE FRIDAY, NOVEMBER 29TH STARTING AT 7:00 PM. DENISE O. HAS GRACIOUSLY TAKEN THE LEAD ON THIS PROJECT AND IF YOU ARE INTERESTED IN HELPING DECORATE, PLEASE GET IN TOUCH WITH HER. OUR THEME WILL BE THE POLAR EXPRESS. IF ANYONE HAS A CONDUCTOR HAT, WE COULD USE THAT WOULD BE AWESOME. DENISE WILL BE HAVING MORE UPDATES AS TIME GROWS NEARER. THIS IS AN EVENT OUR PEOPLE SUPPORTED ENJOY GREATLY!

FESTIVAL OF TREES

ALPHA WILL SPONSOR TWO TREES THIS YEAR FOR THE JAMESTOWN PARKS AND RECREATION FESTIVAL OF TREES EVENT. THE EVENT TAKES PLACE DECEMBER 6TH FROM 5:30 TO 8:00 PM AT THE BUNKER.

SANTA IS COMING TO THE DAY CENTER

TUESDAY DECEMBER 10TH. 10:30 AM

REWARDS AND RECOGNITION BANQUET

TO BE DETERMINED

DAMSEL IN DEFENSE WITH KIM WEYER

TO BE DETERMINED

LEARNING OPPORTUNITIES

BECOME A CERTIFIED DSP AND GET 5% RAISE! SEE BECCA FOR INFO.

Customized Employment Solutions

A TRAINING SERIES BROUGHT TO YOU BY:

FREE ECHO SERIES FOR LOCAL EDUCATION AGENCIES, COMMUNITY REHABILITATION PROVIDERS, AND PRE-SERVICE STUDENTS

Customized Employment is a flexible process designed to personalize the employment relationship between a job seeker with a disability and an employer in a way that meets the needs of both. The CE ECHO® is designed to provide transition educators and employment specialists with an overview of customized employment, including personal genius, job development, and incorporating strategies into daily work.

SESSIONS: Tuesdays
DATES: October 22 - December 3
TIMES: 3:30-4:30pm CST

Online via Zoom

- No cost to participants
- Learn best practices from Subject Matter Experts
- Peer-to-peer community of practice
- Free Social Work contact hours

Register Here

ndcd.org/echo

kristincoatedd@minotstate.edu

35th Anniversary

NDCPD

North Dakota Center for Persons with Disabilities
a North Dakota University

Collaboration For Change

Webinar Series

Mark your Calendar

Thursdays,
Noon - 1:00 pm, CST
January 23, 2025 -
February 20, 2025

More information coming soon!

CONTACT HOURS AVAILABLE!
Nursing and Social Work

Topics to be Addressed Include:

Rights vs. Responsibilities vs. Risks Pam Mack, ND Protection & Advocacy	Jan 23
Aging in Place Tamar Heller, Univ. of Illinois Chicago	Jan 30
Classroom Strategies Lori Cooney, Think College	Feb 06
Social Work Ethics Kristen Fischer	Feb 13
Early Intervention Behavioral Issues Olivia Holter, University of Utah	Feb 20

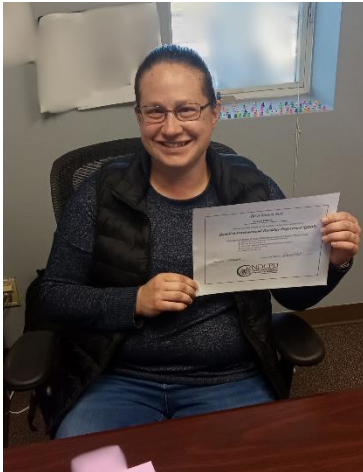
800-233-1737

www.NDCPD.org/webinar-series

Success!

QDDP CERTIFICATION

Congratulations Susan for becoming a QDDP



NEW MERCH AT THE ADMIN BUILDING! MORE TO COME, MAKE A SUGGESTION ON WHAT YOU WOULD LIKE TO SEE AS MERCH



HALLOWEEN PARTY

The Halloween party took place Thursday October 24th at the Day Center from 5 to 7 pm. Administration made and brought the food that was provided. The winner of the door decorating contest was Kayte and Missy, for individual, and group home 112 for the group category. The winner of the costume contest was James and second place was Ryan. Thank you everyone for coming.

HALLOWEEN HAUNTED HOUSE

The Haunted house took place Wednesday October 30th for a private group, and Thursday the 31st that was open to the public from 4 to 7 pm. Thank you to all who helped make this happen!

HALLOWEEN AT THE OFFICE

Trick or treating took place at the Admin Building on Halloween Day. We opened the invitation to local daycares and businesses alike.

FUNDRAISING

Alpha's next project is to create a cookbook! Then they will be for sale. Watch your email for more information.

Next fundraiser is Sandy's Donuts, more information to come.

We are still collecting funds to use as our Match money for Giving Hearts Day!

